

PRODUCT QUALITY AND CUSTOMER SATISFACTION POLICY

- To provide products conforming to applicable standards and meeting customers' requirements to their total satisfaction for overall well being of the society.
- To continually improve performance and effectiveness of quality management system by setting and reviewing quality objectives for:
 - Customer satisfaction
 - Cost effectiveness
- Disclose all information truthfully and factually including risk to people and planet from use of products
- Educate consumers towards their rights as well as safe and responsible usage of product

Date: 06th August, 2021

ENVIRONMENT POLICY

- To ensure Clean, green and healthy environment through
 - Efficient use of natural resources, energy, plant and equipment
 - Reduction in emissions, noise, waste and green house gases
 - Promotion to Reuse and recycling of wastes
 - Continual improvement in environment management with proper systems to prevent, mitigate and control environmental impacts due to operations across the value chain and in local community.
 - Building awareness amongst all stakeholders including employees, customers, vendors etc. on environmental issues.
 - Green belt development for local biodiversity management and conservation in coalition with local communities, authorities and other stakeholders.
 - Compliance of relevant environmental legislations.

Date: 06th August, 2021

HEALTH & SAFETY POLICY

- To ensure Good Health and Safe Environment for all stakeholders by:
 - Promoting awareness on sound health and safe working practices.
 - Continually improving health & safety Performance by regularly setting and reviewing objectives & targets.
 - Identifying and minimizing injury and health hazards by effective risk control measures.
 - Complying with all applicable legal and other requirements.

Date: 06th August, 2021

ENERGY POLICY

- To ensure energy sustainability, we are committed to:
- Continual reduction of specific energy consumption.
 - Utilization of alternate and renewable energy sources especially to produce green power.
 - Adoption of eco-friendly and more energy efficient technology.
 - Low carbon economy through regular energy audit and implementation of corrective actions.
 - Data collection, analysis, monitoring and supporting system for continual benchmarking and improvement.
 - Compliance of all applicable legal and other requirements.

Date: 06th August, 2021