



SHREE CEMENT LIMITED

Samaj Seva (Corporate Social Responsibility) Policy

1. Vision, Objective and Scope of the Policy

Shree Cement Ltd ('Shree' or 'SCL' or 'the Company') believes that for its operations and growth to be sustainable, it has to be responsible. Its progress is thus underlined by strict adherence to environment preservation, social upliftment and financial prudence. Shree believes in making social development as an integral part of its business activities so as to bring about a meaningful change in the lives of people associated with it. Shree consider social responsibility as a voluntary act rather than an additional activity mandated by statute. It has therefore named it as "Samaj Seva". This policy considers this vision in its scope and implementation.

Shree aims to keep all its stakeholders happy and prospering. Its objective it therefore to work towards creating happy and harmonious relationship with the people and communities in the vicinity of its operation. The "Samaj Seva" Programmes will focus supporting needy people of the society for their upliftment and thus may include people / programs which may not be related to its operations. The CSR activities identified for being taken up by Shree are detailed in Annex-A to this policy. This will, however, keep changing depending upon need assessment and periodic review by the management of Shree.

2. Mandate of Corporate Social Responsibility

SCL fulfills the criteria laid down under Section 135 of the Companies Act 2013 (the Act) and is hence required to spend 2% of its average profit of last three years towards eligible CSR activities as specified under Companies (Corporate Social Responsibility Policy) Rules, 2014 (the rules) and Schedule VII to the Act.

3. Board Committee

The Board of Directors of the Company has formed a Corporate Social and Business Responsibility (CSBR) Committee of the Board which shall oversee the Samaj Seva activities of the company and implementation thereof as required under the Act. The committee shall suggest ways in which the amount on Samaj Seva activities can be incurred considering locational needs, type of activities, expected benefits, statutory requirements etc.

4. Identification of projects and Modalities of Project Execution

Efforts will be made for ensuring participation of all relevant stakeholders in identifying social development interventions which will include consultation with the relevant stakeholders and understanding their requirements and needs. As far as possible efforts will also be made to co-ordinate with similar CSR activities that are taken up by Govt. / other agencies. Thus, Company shall seek to form partnerships and work in collaboration with local / state Governments and their agencies, District Authorities, village panchayats, NGOs and other



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likeminded agencies to widen its reach and leverage upon the collective expertise and experience of these agencies. Shree will also consider projects outside its local periphery in distant areas if the issues sought to be addressed are considered to be worthy of intervention. Such projects may be undertaken by the company or through outside agency.

5. Budget – CSR corpus

Based on its consultative process of needs assessment as well as other criteria for identifying social initiatives, necessary budget allocation exercise shall be carried out before the start of relevant accounting year. The budget shall include details of activities / projects planned to be covered during the year. The surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of a Company.

6. Additional Projects and activities

Apart from activities incorporated in Annexure A to this policy, other projects may also be taken up by the ESG Committee and the Senior Management. These projects will be considered on case to case basis to ascertain if they are worthy of intervention by the company either by company itself or through providing support to outside implementing agency. Company will implement adequate monitoring mechanism to ensure that company's contribution is utilized in line with the instructions of the company and a progress report is submitted by the implementing agency to this effect. Company will ensure that the projects have to fall within the purview of the activities as specified in the rules. Any such major project shall be put up before the Board for its perusal and approval. A consolidated list of other such projects considered on case to case basis may also be presented to the Board for information.

7. Organisational mechanism, implementation responsibilities and Performance Management

Company has dedicated "Samaj Seva" team for undertaking various Initiatives related to Samaj Seva causes included in this policy. The "Samaj Seva" team has representatives appointed at each location who are responsible for implementation of the projects.

Environment, Social and Governance Committee (ESG Committee) and Senior Management of the Company will be giving the direction and exercise supervision for effective implementation of the Samaj Seva activities. In case of social activities or projects, that are outside the local periphery of Shree's operations, are undertaken by outside implementation agency (being any registered trust, registered society or Section 8 Company), then it would be ensured that a proper reporting mechanism shall be put in place to ensure that the expenses are incurred by the implementing agency as per the instructions and on the activities as specified by the Company.

The actual performance of all projects will be assessed and monitored periodically against targets and budgets. The Samaj Seva programs implementation shall be reviewed from time to time by



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the ESG Committee of the Company and wherever necessary, midcourse corrections will be affected.

8. Information dissemination and Policy Communication

Company's engagement in CSR activities shall be disseminated through its annual reports, CSR Reports, in-house journals and media. Further contents of this Policy shall be uploaded on the Company Website.

9. Review of Policy

The CSR policy shall be subject to review/amendment by the Board at the instance of the CSBR committee



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ANNEXURE – A

The CSR activities of the company shall, amongst other activities, include the following:

- i. **Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water:**
 - a. Providing health care facilities through Shree Health Management Centre
 - b. Financial aid/ other Items provided to Hospitals/ Health mgt/ Anganwadi centres
 - c. Arranging health / Surgical camps
 - d. Expenses on special treatment of under-privileged people
 - e. Financial help to dependents of people who suffer casualty / fatality and are associated with Company
 - f. Promoting preventive health care and sanitation
 - g. Other health related activities (e.g., diagnostic assistance, treatment, ambulance, distribution of medicines etc)
 - h. Arranging Drinking water supply through construction / repairing of water system / water tanks /Providing water coolers / pyaooos/ RO etc.
 - i. Helping marginal farmers through financial aid towards agriculture equipments, distribution of Seeds and arranging exposure visits to improve their knowledge
 - j. Any other activity which may be covered under activity 1 of CSR rules.

- ii. **Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently able and livelihood enhancement projects;**
 - a. Assisting school education at Beawar or nearby areas including financial assistance to school within and outside plant premises.
 - b. Expenses on “Shree ki Pathshala” providing education to non school going children.
 - c. Providing help to outside schools in the form of:
 - o Construction/ repairing work done at schools
 - o Providing cement/stones/furniture to schools
 - o Donations/aid/souvenir etc to schools
 - o Providing Computers/books/stationery/ other education items
 - o Promoting celebration of national importance through items/ sweets distribution etc
 - d. Financial aid for training on vocational courses
 - e. Scholarships for bright / needy students, arranging study tours etc



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- f. Promoting Computer literacy in any manner
 - g. Promoting livelihood enhancement activities such provision of equipments like sewing machine to needy
 - h. Any other activity which may be covered under activity 2 of CSR rules.
- iii. **Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;**
- a. Financial help to old age centres / orphanages / day care centres
 - b. Helping old age people / socially and economically backward people through medical aid, safety and security, legal assistance and other supporting activities
 - c. Financial aid for Infrastructure/ house construction to poor/orphans/women
 - d. Any other activity which may be covered under activity 3 of CSR rules.
- iv. **Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water;**
- a. Creating awareness towards Environment
 - b. Activities towards plantation/ flora and fauna
 - c. Undertaking/ assistance in village / town beautification projects/ fountains etc
 - d. Construction of water harvesting structures, water recharging systems etc
 - e. Activities related to resources conservation
 - f. Any other activity which may be covered under activity 4 of CSR rules.
- v. **Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;**
- a. Providing financial assistance / Cement for cultural institutions/temples
 - b. Promoting culture through financial aid for melas, local function etc
 - c. Promoting culture through jhankis and cultural events depicting mythological stories and characters of ancient Indian culture including promotion of Indian culture on anniversary of temple located at Shree premises.
 - d. Any other activity which may be covered under activity 5 of CSR rules.



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- vi. **Measures for the benefit of armed forces veterans, war widows and their dependents;**
 - a. Amount paid to war widows, dependents of war deceased
 - b. Amount paid to institutions helping war veterans
 - c. Financial aid/ Expenses on sponsorship of war veterans club etc.
 - d. Any other activity which may be covered under activity 6 of CSR rules.

- vii. **Training to promote rural sports, nationally recognized sports, Paralympics sports and Olympic sports;**
 - a. Direct Organization / financial aid for sports activity/ school sports
 - b. Financial aid/ donation of sports equipments to needy people
 - c. Contribution to organizations engaged in promoting sports
 - d. Any other activity which may be covered under activity 7 of CSR rules.

- viii. **Rural development projects.**
 - a. Construction of Road / pavements
 - b. Construction of Hatayi sheds/ community halls/other rural infrastructure
 - c. Construction / painting/ repair of rural facilities/ offices including govt. offices.
 - d. Providing cement, furniture and other items for rural areas including supporting govt offices for better functioning.
 - e. Any other infrastructure project in rural areas.
 - f. Any other activity which may be covered under activity 10 of CSR rules.

- ix. **Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;**

- x. **Contributions or funds provided to technology incubators located within academic Institutions which are approved by the Central Government;**

The above list is illustrative and not exhaustive (refer point 6 of CSR policy).