

# TARGETS AND PERFORMANCE

Material Aspect	Focus Area	Goals 2016-17	Progress 2016-17	Goals 2017-18
Supply Chain	Vendor audit and assessment	20 more suppliers would be covered under sustainability appraisals i.e. 16.89% of total critical suppliers	Achieved 4 additional suppliers added to critical list of suppliers totaling to 123	20 more suppliers would be covered under sustainability appraisals i.e. 16.2% of total critical suppliers
	Sustainability components in all contracts	100% of all contracts	Achieved	100% of all contracts
Energy and Climate Change	Emissions	To reduce dust emissions by 5%	Dust emissions reduced by 17.8% with respect to last year	To reduce dust emissions by 5%
	Specific GHG emissions per ton of cement	To reduce specific GHG emissions by 2%	41.3% reduction with respect to base year 1990	To reduce specific GHG emissions by 2%
	Specific energy consumptions	To reduce specific electrical energy intensity by 0.5%	Achieved reduction of 2.75% in specific electrical consumption	To reduce specific electrical energy intensity by 0.5%
		To reduce specific thermal energy intensity by 0.2%	Achieved reduction of 2.3% in specific thermal consumption	To reduce specific thermal energy intensity by 0.5%
Alternate fuel usage	1% of total fuel to be consumed for clinker production	1.2% is achieved	1% of total fuel to be consumed for clinker production	
Water	Specific water withdrawal	To further reduce to 0.5%	8.33% reduction in Specific water withdrawal	To further reduce to 0.5%
	Water recycling	100% use of waste water generated within premises	Achieved. We have zero discharge of waste water	100% use of waste water generated within premises
Resources	Alternate raw material usage	Increased alternate raw material usage by 1%	Increased usage of alternate raw material by 12.9%*	Increased usage of alternate raw material by 1%
Employee Training and Development	Training manhours	To achieve 17 man-hours training per employee	Achieved 15.69 man hours per employee	To achieve 16 man-hours training per employee
Employee Retention	Retention rate	Increase employee retention	Employee retention was 95.3%	Increase employee retention
Occupational Health and Safety	Fatalities	Ensure zero fatality in all our operations	No fatality in 2016-17	Ensure zero fatality across all units
Biodiversity	Plantations	Continue to further develop plantation biodiversity across the manufacturing locations by planting 80,000 saplings	Planted 1,88,216 sapling in 2016-17 as compared to 49,655 saplings in 2015-16, which is an increase of 379%	Continue to further plantation biodiversity across the manufacturing locations by planting 1,00,000 saplings

\*Last year reporting was for 9 months